



learning today - leading tomorrow

Centre: TFL Education | Centre Number: C10349877
Level 5 Management Coaching and Mentoring
Unit Aims

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CMI Code	Unit Title	Unit Aims
5001V1	Personal development as a manager and leader	This unit is about assessing and improving individual management and leadership skills and competencies against objectives.
5014V1	Introduction to management coaching and mentoring	This unit is about introducing the practice of management coaching and mentoring and the impact on Human Resources Development and performance.
5015V1	Management of coaching and mentoring	This unit is about the value of management coaching and mentoring and its operation within an organisation.
5016V1	Using coaching and mentoring skills as a manager	This unit is about the development of skills and the impact of learning styles as a manager engaged in mentoring and coaching as well as ensuring ethical frameworks are established.
5017V1	Coaching practice and theory	The unit is about the development of effective tools and techniques, relationships and interventions to facilitate coaching within the organisation.
5018V1	Mentoring practice and theory	This unit is about understanding the tools and techniques in mentoring, developing relationships and understanding interventions.
5019V1	Management of action learning	This unit is about the management of action learning in the development of individuals and organisational objectives.