



learning today - leading tomorrow



# First Steps to Leadership

## What is the course?

Endorsed by the Royal Chartered Management Institute, 'First Steps to Leadership' consists of six modules, each designed and specifically written to include:

- Self Awareness (Who am I?)
- Teamwork
- Problem Solving
- Leading
- Communication
- Social Responsibility

## What is the importance of the course?

There is a growing body of research highlighting how a consistent focus on teaching character qualities and leadership skills is directly linked to students being able to flourish at school, in the workplace, and in society.

## How are the modules taught?

The modules are designed for active learning. These activities are key components of the course and will include group discussions, presentations, teamwork, research, planning and reflection.

## What are the benefits of the course?

- Full course materials and FREE teacher training
- Teachers' notes, resources and lesson plans for every module
- Bronze, Silver and Gold certification as students progress through the programme
- Endorsement from awarding organisations and school leaders

## What teachers say...

*"You could see the excitement in their eyes. They were captivated, learning.....and having fun."*

Sir John Jones

*"Having a programme fully resourced was received really positively by all practitioners at King's and its high level of interactivity has contributed to first class learning."*

Sir Iain Hall

## What students say...

*"I really enjoyed the atmosphere. It was fun. The video clips and music were great!"*

Student

*"I thought today was awesome because we learnt about how to be confident in who we are. I will always remember to believe in myself."*

Student





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### Self Awareness (Who am I?)

This module aims to help students to understand:

- That there is potential for greatness in everyone
- That good leaders judge a person by personal traits and not physical appearance
- The importance of confidence and the negative effects of poor self-esteem
- The importance of knowing who you are and what you can do

### Teamwork

This module aims to help students to understand:

- The difference between a team, a group and an individual
- That teams have the power to achieve more than the individual
- That teams rely on each individual's contribution
- That no individual is more important than the team
- That each individual contributes distinct skills to the team
- A team will fail without commitment from all its members

### Problem Solving

This module aims to help students to understand:

- That problem solving is a key leadership activity
- Strategies that may help you to resolve difficulties
- The importance of your role as an individual

### Leading

This module aims to help students to understand:

- The different pathways to leadership
- The characteristics of good leaders
- The characteristics of poor leaders

### Communication

This module aims to help students to understand:

- Why effective listening matters
- How to respond when listening
- The importance of clarity, pace and rhythm when speaking
- The importance of good 'people skills'

### Social Responsibility

This module aims to help students to understand:

- What makes a cause worthy
- The idea of inclusion
- The benefits of an inclusive society
- The value of commitment
- Leading by example



### Want to find out more?

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