



learning today - leading tomorrow



# Award in First Line Management

## What is the qualification?

Accredited by the Royal Chartered Management Institute (CMI), the 'Award in First Line Management' is a professional qualification.

The CMI is the only chartered professional body in the UK dedicated to promoting excellence in the practice of management and leadership. The Institute is the authority responsible for the National Occupational Standards for Management and Leadership.

The course consists of three modules, each designed and specifically written for post-16 students to include:

- Leadership impact
- Leadership styles
- Leadership priorities

## How can the qualification be used?

The qualification provides strong evidence to university admission tutors and corporate employers that our young people are far more capable than they are often credited to be.

The modules can be used to support learner provision, as part of an effective framework that maximises experiences by focusing on personalised learning and accreditation. They can also contribute to improvements in self-esteem, motivation and the quality of learning and performance.

## What do the modules involve?

The modules are designed for active learning. These activities are key components of the course and will include group discussions, presentations, teamwork, research, planning and reflection. These and other short tasks are stimulated through the use of our FREE resource pack of games, audio clips and short videos.

## What students say...

"This leadership course helped me find ways to bring a team together and use their strengths to help the team produce the best work possible."

"As a leader, it's important to be a role model and to present yourself as optimistic, confident, open-minded, approachable, and reasonable in order to achieve positive outcomes."

"I have learned that although working as an individual is important it is also necessary to consider those in your team and their abilities. It's important to be able to adapt to the situation to achieve a successful end result."



TFL Education Ltd

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## Module 1

This module focuses on the importance of the leader and aims to develop an understanding of:

- The impact of the leader on the organisation
- Culture, values and ethics

## Module 2

This module focuses on effective leadership and aims to develop an understanding of:

- The relationship between management and leadership
- Opportunities for leadership development

## Module 3

This module focuses on promoting cohesion and aims to develop an understanding of:

- How to establish a culture of mutual trust and respect
- How to motivate others

## How is the qualification assessed?

Assessment is by way of one, externally assessed, written assignment (2500 words). The assignment is set and marked by TFL Education Ltd. If all the learning outcomes have been met, the student will be awarded their professional qualification. If any of the learning outcomes are not met, specific guidance will be given on the additional work required.

*"I understand that leadership isn't about one trait, but rather, a balance of many traits and skills, which I feel this course has taught me."*



## Want to find out more?

For more information please contact:

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